

**HOME CARE SERVICES FEE SCHEDULE**

Highland Wood Home Services (HWS) offers below rates for non-medical home care services.

- All rates are based upon care for individual person.
- Rates may vary depending on the caregiver's experience, case difficulty or case location. This may also apply to cases less than the five (5) hour minimum per day and/or less than three (3) days per week.
- Cases requiring transportation of the Client may incur additional fees.
- Rates are subject to change based on assessment, plans of service requested, and cost of living adjustments.

Hourly Care: HWS caregivers are available on a come and go hourly basis. Day or evening shifts can be scheduled for our client's convenience.

Standard Rates: \$35 - \$40 per hour

Emergent Care: HWS caregivers are available to meet the urgent need of Clients who require care and assistance with less than a twenty-four (24) hour notice.

Standard Rates \$44 - \$49 per hour

(Reverts back to the Standard Rates after the first twenty-four (24) hours of care)

Post-surgical: HWS caregivers are available to assist a client following surgical procedures, provided the care needed is non-medical in nature.

Standard Rates – \$35 - \$40

Live-in Care: HWS caregivers are available for Clients who need ongoing care and assistance throughout a twenty-four (24) hour period in accordance with certain conditions and expectations that must be met. A complete listing of the conditions and expectations can be found in the document titled: "Live-In Service".

Standard Rates: \$420 - \$490 per twenty-four (24) hour period

Discounts: Clients who require long-term care or sign up for bundled services are eligible for discount on the agreed base rate.

Overtime: In accordance with wage and hour laws, any same caregiver who provides services to a client and works more than forty (40) hours in a work week, (Sunday through Saturday), is entitled to be paid at one and one half (1.5) times the applicable rate for the excess hours. Therefore, the Client will be billed at one and one half (1.5) times the applicable rate for each caregiver who works more than forty (40) hours in a work week.

Holiday Pay: HWS recognizes the following holidays, and all services rendered on these days will be billed at a rate of one and one half (1.5) times the applicable rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Eve.